



#G100 Next Steps for Chairs: Mandate, Mode & More:

Each G100 Chair is tasked with forming a group of 100 women within their respective wing. G100 is structured with 100 wings, each led globally by a Global Chair.

Distributed Leadership

- **Global Chair** nominates 100 Country Chairs across 100 countries (one per country).
- **Country Chair** nominates 100 members in their respective country, either directly on the country advisory council or through distributed leadership. A Country Chair can also invite State Chairs, and State Chairs can invite City Chairs, to achieve the goal of 100 members or more.

Distributed leadership is recommended as it promotes further layers of leadership across the country, building energy and engagement at all community levels, which fuels the collective mission with actions at both local and global levels. However, if a Chair has an alternative approach to achieve the group of 100, it is welcome, provided a robust roadmap accompanies it.

From Group of 100 to Mission Million

Each wing is responsible for bringing in 10,000 members, achieved as follows:

- **One Global Chair** nominates 100 Country Chairs.
- **Each Country Chair** nominates 100 leaders in their country club.

At optimal capacity, each wing will have at least:

- 100 Country Chairs * 100 Members = 10,000 members.
- Across 100 wings, 10,000 * 100 leads to our **Mission Million**.

A million women, engaged and empowered, cannot be ignored. This is our tipping point for transformation and change.

Wing Roadmap

Each wing's vision is provided by the secretariat, with a roadmap created by the Chairs at all levels, addressing both quantitative and qualitative goals.

- **Quantitative:** Forming a group of at least 100 women leaders at each level of leadership.
- **Qualitative:** Establishing guidelines for each group on:
 - Community & Social Media Outreach
 - Branding & Communication

- Wing Summit, Events, and Engagements
- Strategy & Policy
- Impact & Influence
- Travel & Delegations
- High-Level Meetings
- Public Meet & Greet
- Reports & Recommendations
- Documenting Best Practices
- Cultivating Inter-Wing Synergies
- Timelines & Milestones
- Annual Calendar and Roster of Responsibilities, among others.

Next Steps for All Chairs

The following guidelines help all chairs get started. Together we build; together we benefit.

NEXT STEPS FOR GLOBAL CHAIRS

1. **Nominate a Denim Club Partner**
Each G100 Global Chair is supported by a Denim Club Global Partner, a male ally and He for She Champion. The role of the Denim Club Partner is to support the Chair in her mandate.
2. **Invite and Nominate Global Advisory Council Members**
Members can be both women and men, with all men joining as Denim Club members.
3. **Nominate Country Chairs Across the World**
4. **Welcome Your Advisory Members and Chairs on Social Media**
The Secretariat will send the banner and update the website. Once formalized, all members are encouraged to share the banners themselves to maximize outreach through distributed leadership.
5. **Share the Wing Roadmap with Members**
Encourage all members to contribute and co-create in the spirit of shared leadership and collective resourcefulness.

NEXT STEPS FOR COUNTRY CHAIRS

1. **Nominate a Denim Club Partner**
Each G100 Country Chair is supported by a Denim Club Country Partner who serves as a male ally and He-for-She Champion. The Denim Club Partner's role is to assist the Chair in fulfilling her mandate.
2. **Invite and Nominate Country Advisory Council Members**
Advisory Council members can be both women and men. All male members join the Denim Club.
3. **Nominate State/Region Chairs Across Your Country**
Appoint chairs at the state or regional levels to expand reach and leadership across your country.
4. **Welcome Advisory Members and Chairs on Social Media**
The Secretariat will provide the banner and add new members to the website. Once formalized, all members can share the banners as well. Together, we maximize outreach through distributed leadership.
5. **Share Wing Roadmap with Members**
Encourage all members to contribute and co-create the roadmap in the spirit of shared leadership and collective resourcefulness.

NEXT STEPS FOR STATE/REGION CHAIRS

1. **Nominate a Denim Club Partner**

Each G100 State/Region Chair is supported by a Denim Club State/Region Partner, who serves as a male ally and "He for She" Champion. The role of the Denim Club Partner is to assist the Chair in fulfilling her mandate.

2. **Invite and Nominate State/Region Advisory Council Members**

These members can include both women and men, with all male members joining the Denim Club.

3. **Nominate City/District Chairs Across Your State/Region**

4. **Welcome Advisory Members and Chairs on Social Media**

The Secretariat will provide a banner and update the website. Once formalized, members are encouraged to share their banners as well, amplifying outreach through distributed leadership.

5. **Share the Wing Roadmap with Members**

Encourage all members to contribute and co-create in the spirit of shared leadership and collective resourcefulness.

NEXT STEPS FOR CITY/DISTRICT CHAIRS

1. **Nominate One Denim Club Partner:** Each G100 City/District Chair is supported by one Denim Club City/District Partner who is a male ally and He for She Champion. The role of the Denim Club Partner is to support the Chair in her mandate.

2. **Invite and Nominate City/District Advisory Council Members:** These can include both women and men. All male members will be part of the Denim Club.

3. **Nominate Wing Members Across Your City/District.**

4. **Welcome Your Advisory Members and Chairs on Social Media:** The Secretariat will provide a banner and add details to the website. Once formalized, all members are encouraged to share banners themselves. Together, we maximize outreach through distributed leadership.

5. **Share the Wing Roadmap with Members:** Encourage all to contribute and co-create with a spirit of shared leadership and collective resourcefulness.

Important Notes

- **Getting Started:** Begin with 5-10 nominations, building to 100 or more.
- **Procedure:** Send the secretariat your nominations' names, emails, and LinkedIn profiles. They will handle further steps, including invitations and social media banners. Inform your nominees in advance.
- **Recommendations:** Chairs can develop actions and policy suggestions aligned with [100 ELLEGOSSSE recommendations](#).
- **Tenures:** All chairs serve a 2-year renewable tenure. Past chairs can reapply or join the advisory role.
- **Termination:** Tenure may end due to dormancy or code violations. Resignations are accepted at all times, and internal resolutions are encouraged for interpersonal issues.
- **Coordination:** Secretariat manages formalizations, reviews, nominations, terminations, and wing mergers/closures.
- **Website & Socials:** Banners for all wings and chairs are updated on www.G100.in. Wings can create social media pages and/or websites for wings. Following distributed leadership, all chairs welcome on socials the next level of leadership they lead: Secretariat welcomes Global Chairs - Global Chairs welcome Country Chairs - Country Chairs welcome State Chairs - State Chairs welcome City Chairs, and so on. The G100 main page further shares the wing posts to maximise overall outreach.
Global Meetings: Chairs may host global meetings, following secretariat guidelines for global visibility.
- **Global President:** Elected by rotation from Global Chairs, serving a one-year term, focusing on strategic actions for global influence.

- **Founder:** Supports the secretariat, especially advising Global Chairs, Global President, and the Advisory Council.
- **Secretariat:** Led by the Director General, responsible for coordination.
- **Spirit:** G100 fosters sisterhood and solidarity with a focus on inspiration over hierarchy. Movement between roles is flexible and based on commitment and interest.
- **Code of Conduct:** G100 is non-political, non-religious, and non-dogmatic, dedicated to a vision of unity and global peace.
- **Prohibited Activities:** No legal registrations, bank accounts, or fundraising in the name of G100 are allowed.

Partnerships

To support local events and initiatives, partner with established local organizations to serve as event collaborators, ensuring compliance and focusing on G100's core mandate.

Core Mandate

Our mission is to be a powerful collective of women leaders advancing actions to close the gender gap, reduce barriers, and create ecosystems where women thrive.

For additional information, guidelines, and resources:

- **Commitments:** [100 Commitments](#)
- **G100 Brochure:** [Detailed Overview and Guidelines](#)

Join the global conversation and share across our networks of ALL, WICCI, SHEconomy, WEF, G100 [Facebook Group](#).