



G100 is an empowered group of 100 women leaders from across the world, in 100 wings and sectors, supported by G100 eminent He for She champions, and 100 country clubs in each wing for powerful advocacy, awareness & impact across governments and global organisations for a gender equal future.

100 Women. 100 Men. 100 Wings. 100 Country Clubs. Impacting Millions.

G 100: GROUP OF 100 GLOBAL LEADERS



G100 is an influential group of top 100 global women leaders from across the world. It is also supported by the G100 Denim Club, group of G100 He for She champions. G100 comprises a league of luminaries including Nobel Laureates, Heads of States, Ministers, Entrepreneurs, Business, Community and Corporate leaders - all joined in purpose toward gender equality in all spheres of life in this decade itself. G100 is an action + think tank, fostering more women ' s networks and global groups, and impacting global and local policies via ongoing recommendations to multilateral institutions and groupings like the UN, EU, AU, GCC, G7, G20, and governments worldwide. G100 meetings are held across the world to meet with policymakers and influential institutions. We believe that if we can collectively focus on UN SDG 5 (Gender Equality), we can deliver on all the UN SDGs by 2030. There are 100 Global Chairs at G100. Each Global Chair leads for a sector/wing (total of 100 sectors/wings). Each Global Chair is supported by one He for She Champion (Denim Partner). Each Global Chair nominates 100 country chairs across 100 countries for the wing by December 2022, as part of the G100 call to action. Country chairs at each wing further nominate 100 members, fostering a powerful global network of a million gender champions toward achieving gender equality in this decade. Each Global Chair and her G100 wing represent the dreams and aspirations of 35 million women. The far-reaching changes will impact One million women by 2022, and 5 million by 2025. G100 is a non-profit. Membership to G100 is free & by invitation only.

G 100: VISION, MISSION & 100 WINGS

G100 Vision: To create an equal, progressive & inclusive Environment for women worldwide.

G100 Mission: To provide the thought leadership on what needs to be done for inclusivity, safety, economic & social empowerment of women globally, addressing genders gaps and achieving gender parity within this decade.

There are 100 G100 Wings and each wing has its own Vision Statement as well in addition to the overall G100 Vision.



G100 Denim Club



G100 is also supported by The Denim Club : Group of G100 He-for-She Champions globally, comprising leaders and luminaries from the business, corporate and political domains, each leading a sector of influence and having their companies and institutions in support of gender parity and equality. They will advocate for gender equity and balance, mitigate barriers to women's leadership, commit to women's greater C-suite representation, and fuel funding for female founders. Why 'Denim' ? Because it's symbolic of our common ground. While men may be from Mars and women from Venus; and while girls may grow with pink and boys with blue, denim belongs to all of us equally as a place of comfort for cool and candid conversations. The sturdy denim stands for the solid dialogue between genders and the strength of solidarity that we aspire for. Together we can co create a better, balanced world for All.



Group of 100 Global Women Leaders

G100 Country Clubs

Each G100 Global wing is further supported by their 100 Country Clubs. The Country Clubs nominate and comprise State/Region and City/District Chairs.

Each G100 Country Chair is also supported by One G100 Denim Club Country Partner; just as each G100 Global Chair is supported by One G100 Denim Club Partner.

Likewise, each G100 State/Region/ City/District Chair is also supported by One G100 Denim Club State/Region/ City/District Partner respectively.

Each Country Club further has 100 or more members. They can be both women and men (Denim Club members).

Advisory Councils



All G100 wings and leadership can form their respective Advisory Councils comprising Advisory Members, viz. influential people and organisations who will support the wing's vision and mandate.

Each G100 **Global Chair** + G100 Denim Club Partner form a Global Advisory Council for their wing.

Each G100 **Country Chair** + G100 Denim Club Country Partner form a Country Advisory Council for their wing.

Each G100 **State/Region Chair** + G100 Denim Club State/Region Partner form a State/Region Advisory Council for their wing.

Each G100 **City/District Chair** + G100 Denim Club City Partner form a City/District Advisory Council for their wing.

The Founder & President forms a President's Advisory Council in overall support.

G100 Awards



Powered by the Women Economic Forum (WEF), the G100 Awards recognize the exemplary work of people and companies in fostering a gender equal and sustainable future, amplifying the mandate of G100.

The awards can be conferred by each of the G100 wings, upon the recommendation of the G100 Global Chair and the Denim Club Partner.

G100 Awards can be ongoing process during the year. The idea is to help grow our respective wings and collective mandate with ever more support of eminent and engaged leaders.

Categories of Awards: <https://www.g100.in/g100-awards/>

G100 Meetings



The G100 is holding 100 global meetings with influential leaders and policymakers in pursuit of its mandate. Since September 2021, G100 missions have taken place in Switzerland, Netherlands, Belgium, USA and UAE with policy makers, multilateral and intergovernmental organisations, and with civil society: starting with G100 - UN meetings in Geneva, followed by G100 - EU meetings in The Hague and Brussels, and then G100 - UN meetings in New York. G100-UAE meetings were held in Dubai in January 2022, and at House of Lords in London in March. In May, meetings were held in Spain, Romania, Malta, Portugal, Sweden. From July - December meetings are in Malaysia, Indonesia, Singapore, Thailand, 8 Balkan Countries, Ivy Leagues-USA, Turkey, France, Bangladesh, Egypt and the gala event in India for recommendations to the G20. Summary of meetings : <https://www.g100.in/g100-meetings/>

Values - Sustainability Integrity Diversity Inclusion Community Transparency
Empowerment Flexibility Creativity Peace

Activities - Networking Mentoring Collaborations Upskilling Community
Building Thought Leadership Knowledge Sharing Global Campaigns Awards &
Recognitions Policy Recommendations

Conduct - Mutual Respect Help.Support.No Negativity.No Bilateral Issues One
Person - One Post



Structure

Secretariat — G100 Founder & President — President Advisory Council

Global Denim
Club Partners

Global Chairs

Global Advisory Council

Denim Club
Country Partners

Country Chairs

Country Advisory Council

Denim Club
State/Region Partners

State/Region Chairs

State/Region Advisory
Council

Denim Club
City/District Partners

City/District Chairs

City/District Advisory Council



#G100 Next Steps For Chairs



Following the mode of Distributed Leadership: As G100 Global Chair of a wing nominates 100 Country Chairs in 100 different countries, likewise, each Country Chair nominates 100 women or more in one's country; and so on for their next levels of leadership. Next Steps are shared below. These are simultaneous and not necessarily linear: you can follow any order.

NEXT STEPS FOR COUNTRY CHAIRS

1. Nominate One Denim Club Partner. Each G100 Country Chair is supported by One Denim Club Country Partner who is a male ally and He for She Champion.
2. Invite and Nominate Country Advisory Council Members. These can be women and men. All men are members to the Denim Club.
3. Nominate State/Region Chairs across your Country.
4. Welcome your advisory members and chairs on your social media. Secretariat will send the banner and add on website.

Next Steps For State/Region Chairs



1. Nominate One Denim Club Partner. Each G100 State/Region Chair is supported by One Denim Club State/Region Partner who is a male ally and He for She Champion.
2. Invite and Nominate State/Region Advisory Council Members. These can be women and men. All men are members to the Denim Club.
3. Nominate City/District Chairs across your State/Region.
4. Welcome your advisory members and chairs on your social media. Secretariat will send the banner and add on website.

Next Steps For City/District Chairs



1. Nominate One Denim Club Partner. Each G100 City/District Chair is supported by One Denim Club City/District Partner who is a male ally and He for She Champion.
2. Invite and Nominate City/District Advisory Council Members. These can be women and men. All men are members to the Denim Club.
3. Nominate Wing Members across your City/District.
4. Welcome your advisory members and chairs on your social media. Secretariat will send the banner and add on website.

Get Started



Get Started: You can start with 5-10 nominations and build to 100 or more.

You can also request the Secretariat to connect you to your Country Club, viz the network of Country Chairs of other wings in your country for synergy and exchange.

Procedure: For all of the above, just send to secretariat name, email, LinkedIn link of nominations and our team will arrange further next steps including sending invite letters and social media banners. Kindly give a heads up to your contacts beforehand. We can share letter drafts that you may like in advance.

Actions: All chairs and members can evolve actions for expansion and impact by the wing through recruitment, reports, summits, campaigns, projects, delegations, policy influences and recommendations aligned with G100 - ELLEGOSSE : 100 Recommendations <https://www.g100.in/ellegosse/>



Global Meetings: Country Chairs in consultation with their Global Chairs can volunteer to convene global meetings in respective countries. Contact Secretariat for details and see previous on <https://www.g100.in/g100-meetings/>

Spirit: We all connect, commit and collaborate with a Positive Spirit of Sisterhood and Solidarity. Everyone is a custodian of the shared values of our free inclusive network.

Connect: Welcome to join and share on our omnibus global Facebook Group with sisters worldwide who are part of our free platforms and massive networks of ALL, WICCI, SHEconomy, WEF <https://m.facebook.com/groups/2348126312126503?ref=share>

Sister Platforms: www.G100.in ; www.aall.in; www.wef.org.in ; www.wicci.in ; www.sheconomy.in

G100: Tracking Progress for Wings.

Global Chairs, Country Chairs and all chairs across Wings can develop strategic plans to deliver the wings' vision with milestones and achievements, and track progress with metrics and benchmarks that can be collectively evolved, guided by the global chair and supported by the secretariat.

Following are the general guidelines to track progress. Wings can map and measure progress on any other self-assigned benchmarks, at both global and country levels.

Quantitatively: To nominate chairs, advisory members as well denim club partners and advisory members. Briefly each chair at G100 fosters a network of another 100 women, as chairs and advisory/members, and also develops he for she allyship with denim club partners and advisory/members. Global Chairs build a global network of 100 country chairs - 1 per country. Country Chairs build a local countrywide network and so on.





Thematically: - To advance and develop advocacy and actions around G100 - ELLEGOSSE : 100 Recommendations can be viewed on <https://www.g100.in/ellegosse/> - To encourage in-person as well as online meetings for building trust and teamwork on a global scale for global outcomes in cohesiveness and collaboration, with energetic engagement of all so we can collectively move forward and accelerate change. - To initiate programs and projects, evolve reports and recommendations, and influence change for gender equitable policies and practices.

Qualitatively: To inspire initiative and mine diversities across the wing. Each wing is unique, each chair has a leadership forte, and every group of people bring diverse strengths across the east and west, north and south. We remain open and embracing of all approaches that add to the same pool of empowerment. We work closely with each wing to help them on their path, tracking progress through the lens of dedication, commitment, agility, flexibility, responsiveness and responsibility. Our guiding principles are sisterhood and solidarity. With integrity, inclusion and innovation we can pave the path and travel this new road that we are collectively making towards a gender equal world, ASAP.

Wings Connect

WINGS COLLABORATION

All wings are welcome to collaborate in synergy and solidarity. Contact the secretariat to connect in purpose.

WINGS MERGER

The secretariat in review of wings coordinates initiation, closure or merger of wings. In case of merger, are chairs migrated from one wing to another. If roles are not available or apt in the given wing, roles in other wings are proposed.

WINGS MIGRATION

We have a one person one post policy. Should one like to migrate from one wing to another, contact the secretariat to facilitate.



Role Removal/ Recusal Guidelines

All roles are pro bono and are nominated by the Secretariat through the distributed leadership structure viz. President nominates Global Chairs, Global Chairs nominate Country Chairs, Country Chairs nominate State/ Region Chairs, and State/Region Chairs nominate City/District Chairs. It follows the same way for Advisory Council members at respective levels. Nominations can be withdrawn by the nominator or secretariat in case of breach of goodwill, lack of wing activity, non pursuit of mandate, or other disruptive actions. Likewise nominated chairs can resign or recuse themselves from their roles anytime. Each can notify the chair in charge or secretariat that coordinates all roles. The process and spirit of entry and egress is kept simple for all.



Protocol For Fees/Registration For Wing Events

Kindly don't raise any funds nor collect any fees or sponsorship in the name of the platform. To implement any wing events, you can have an organising partner who will look after the registrations and cost commitments as required in a non-profit spirit.



SOCIAL MEDIA HANDLES



@g100missionmillionallwef

<https://www.facebook.com/g100missionmillionallwef>



@G100wefleaders

<https://twitter.com/home>



g100_wefleader

https://www.instagram.com/g100_wefleader/



G100: Mission Million

<https://www.linkedin.com/company/g100global/?viewAsMember=true>



Join our omnibus global
Facebook Group: [Join our
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groups/2348126312126503?
ref=share
groups/2348126312126503?
ref=share](https://m.facebook.com/groups/2348126312126503?ref=share)

WWW.g100.in

Under the Auspices Of

With five sister platforms, as five fingers of the hand, in support and solidarity. G100, ALL, WEF, SHEconomy and WICCI, are under mutual auspices, particularly the primary platform of ALL. In order of their creation since 2011, ALL Ladies League (ALL) is a global sisterhood movement in She-for-She spirit uniting women as “sisters beyond borders”; Women Economic Forum (WEF) is a conference platform for women’s greater visibility, voice, recognition and networking for pursuing “business beyond borders”; WICCI is the industry and business chamber for advocating “policies beyond borders”; SHEconomy is an e-commerce platform and app for both goods and services by women entrepreneurs for strengthening “commerce beyond borders”; and G100 is a global platform for joint action empowering “gender equality beyond borders.”

Together the family of platforms bridge the gaps on various fronts empowering she for she spirit, he for she championship, and all for all solidarity.

All platforms together ensure women's advancement in all walks of life with an integrated vision and inclusive values. With a powerful network of 500,000 women across 150 countries, growing toward Mission Million, and engaging the support of men, these empowering ecosystems are among the largest global communities of women in all their rich diversities, with free outreach and sisterhood support.

Membership in all cases is free and by invitation only. We are non-political, non-religious, non-dogmatic. Our Core Values and Code of Conduct and Commitments resonate with our thumb rule of All Positivity, No Negativity, with Sisterhood as the organising principle.



100 commitments



As a caring, conscious, creative collective of global leaders, following are our 100 commitments for a gender equal future and a better world for all. Our commitments offer an approach to each one of us to be the change and bring the change. Serving as lampposts and guidelines for our vibe and tribe, these emerge from our cross-cultural sensibility, ethos of participatory leadership, values driven community, and purposeful design toward developing an all-embracing global consciousness. Offering a flexible framework for all to tap into our common humanity, these inspire us to stay the course, grow and spread our wings, evolve and organise, foster shared values and contribute to co-creating the world we seek. We don't need to commit to all 100. Any one or any mix that resonates with us at different times can become our source and space of self-discovery, progress, creativity and connection, propelling us onward and upward. All paths and all ways lead us toward our goals in oneness and wisdom.

View more: - <https://www.g100.in/100-commitments/>

G100 ELLEGOSSSE: 100 Recommendations



G100 - ELLEGOSSSE

100 Recommendations

Universal Principles & Practices

For Gender Equality & Empowerment

Toward Peace, Parity and Prosperity of ALL

View more: - <https://www.g100.in/ELLEGOSSSE.pdf>



Women Empowerment and Equality A multi-pronged intersectional global approach for sustainable change via **ALL, WE, WICCI, SHEconomy, G100**

ALL: enabling Global Sisterhood with an all-inclusive vision of “Sisters Beyond Borders,” via accessible platforms of women’s groups.

WEF: enabling recognition, visibility, personal branding and global connections toward energising our “Business Beyond Borders,” via conference platforms worldwide.

SHEconomy: enabling global sales and business scale of women-run businesses in both goods and services for ECommerce Beyond Borders, via a free marketplace platform.

WICCI: enabling fundamental changes in governmental policies, laws and incentives with a view to robustly encourage and empower women in business by advocating Policies Beyond Borders, via WICCI business and sectoral councils worldwide.

G100: providing the thought leadership on what needs to be done for inclusivity, safety, economic & social empowerment of women globally, addressing genders gaps and achieving gender parity within this decade.

Distributed Leadership - How we function with Free Membership



All platforms are non-profits. Membership is free and by invitation only.

All Chapter Chair Roles are Honorary and Voluntary. They do not carry any compensation. Since we do not charge any membership fee, we don't have any corpus of funds.

For chapter functioning, we rely on the "picnic-model" - where each one pools in whatever they can. There's always something - a kind gesture, an insight, sharing of experiences, giving encouragement, providing a connection or a reference.

In our experience, chapters always find innovative formats to "make it happen" - going Dutch, finding sponsors/partners, using homes/offices of one's companies by turns, use of free social media platforms.

Importantly, when we ALL pool in our strengths, skills and resources, this innovative path helps build our resourcefulness and leadership capabilities.

We realise that together We Can Do It ALL!

This is in line with its entire concept of distributed leadership. Expenses of the Secretariat Headquarters are funded by the Founder.

Secretariat Support (Happy To Help You With)



Formal Letters and Social Media Banners

E-Stationery

Speaking Opportunities at Women Economic Forum (WEF) www.wef.org.in

Business Connections via Women ' s Indian Chamber of Commerce & Industry (WICCI) www.wicci.in

Connecting to other G100 wings in mutual synergy and support.

Coverage on SHEconomy Stories www.Sheconomy.in

*You can make your own social media groups or pages for chapter activities and community building. Just tag us so we can share !



Code of Conduct: Just Be Positive !

View Zero Tolerance Policy: <https://www.g100.in/zero-tolerance-policy/>

Suggested Chapter Workings: Distributed Leadership. Together we CAN !

Shakti Bandhan: Celebrate Global Sisterhood : tie bands for bonds, Oct 5

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